Primary objectives:

- Defend, protect and advance our members and contract
- Increase union Democracy and Participation
- Unite our LBU
- Ensure that we have the voices of all nurses heard prior to negotiations
- Recruit and develop a cadre of union reps on every unit of Michigan Medicine.
- Modernize our information and communications infrastructure the continued development of a "rep-tech" a suite of web and app-based tools to improve communication and access for members; increase member engagement and engagement.
- Leverage my unique set of education and experience in data analyses, organizational science, and strategic consulting to fight for improved conditions and pay for our members
- Ensure that we are organized, unified and ready to mobilize for a fight
- Coordinate with broader labor community to achieve mutually beneficial goals
- Hold management accountable

Priorities:

- Cost-of-living increases linked to the consumer price infect to keep up with inflation
- Our benefits and retirement match continued at same our better levels without concessions
- Guaranteed meal and rest breaks
- Develop more specific language and protections around staffing and mandating
- Clearer and more specific language for APRNs
- Increased incentives and wages across the board
- Return of trigger pay
- Charge nurse and preceptor pay
- Safe-staffing ratios with disincentives for the employer when they're broken
- Repeal of dual-unit positions and appointments
- Pay for float pay
- Pandemic and other unforeseen hazard pay
- Restructuring of the PTO system so you don't have to plan a whole year in advance
- Retention and sign on bonuses
- Parking benefits for nurses
- End of pre-mandating
- Increase HPPD