

EC Meeting Minutes 2/20/24

Present: Kara Ayotte, Brittney Lehman, Ernie Saxton, Jeremy Lapham, Vickie Schlak, Erin Lemma, Val Aldrich, Aaron McCormick, Ted McTaggart

Not Present: Erin Gossett, Kelley Howell, Sierra Pietroytys

Guests: Tim Olson, Julia Heck, Kris Michaels

GMMs:

- Kara: Want to offer updates and information, will provide officer and chief rep updates, committee appointments and leave time for Q&A
- Jeremy: Reasonable to expect to hear from members, “The past group in office said XYZ” – if that happens we need to ask for them to show us that information in writing or show us the MOU
- Encourage people to engage with all colleagues rather than just one person – discuss strategies on how to organize, write your own petitions
- Kris: suggested to have slides ready to post after the fact, as this have been requested in the past
 - Kara: Planning to post slides and bulleted points of topics to share
 - Will plan to post Monday or Tuesday following
- Specifics for WRC Training
 - A few WAC members along with Lori Pelham to teach courses
 - Unsure if being recorded, Kara will clarify with Lori
- Discussion on whether we should record GMMs:
 - Could see how 0800 2/21 goes and consider recording 1200 2/22
 - Kris: Unless it’s a webinar, we typically need everyone’s permission to record. It’s one thing to record presentation, but would want to avoid recording Q&A
 - Could post under password protection for members to view if unable to attend
 - Concern about wanting to provide a safe space for members to ask potentially private questions and not have that public information
- Talk for 30 minutes, 2-3 minutes for chiefs to talk, hold questions until the end.
 - Kara will share an update on your behalf if you can’t be there
- If we can’t address everything we can send out answers to questions w/ FAQ and send out
- If you don’t change your name we will put you in the waiting room
- Ernie shared excel with expenditures – hot topic for some, how do we want to share?
 - Julia – Talked with Andrew and Will about how much we’re required to release in terms of finances
 - We can say this is an overview of how much we’ll take in, here’s our current expenditures. Members don’t necessarily need to hear breakdown, such as stickers costing \$30
 - We are not required to post anything on any website
 - Overview at GMM is completely appropriate
 - Could consider modeling after ACLC

- Kara – Will plan to be broad, stating we have plenty of funds due to increase in virtual events during Covid. Will state the financial committee will be meeting and will help create recommendations on how to spend that money.
- Ted: we don't want information easier for employer to get than it needs to be
 - We have plenty of funds since covid - financial committee meeting to make budget, and will have renewed initiatives to spend that money and use on members
 - Careful about anti-union organizations that might use info against us
- Ernie: if members want to come in and get more information, he is willing to meet and show them the specifics

Agenda: Informal Meeting to Discuss Upcoming GMMs