

MNA-UMPNC Leadership Committee Meeting

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| Date | 6/11/24 | Location | Zoom | Start Time | 5:32pm | End Time | 6:43pm |
| Members in Attendance | Brittney Lehman (recorder), Aaron McCormick, Jennifer Jerore, Sierra Pietroytys, Josie Morehouse, Anna Arms, Maria Hagan, Jamie Adrian, Erin Lemma, Kara Ayotte, Brittany Johnson, Kendrick Tran, Julia Groves, Hallie OBranch, Ernie Saxton, Brandi Garlick, Laura Meeker, Andrew Kischnick, Ashley Rhode, Kimberly O’Neil, Stephanie Petee, Sarah Nedam, Doug McArthur, Kris Duletzke, Dani Heaton, Kelley Howell, Ted McTaggart, Emily Meyer, Jeremy Lapham, Sherry Rinaldi, Raedeane Hawthorne, Lisa Ryan, Lauren Irving, Denise Bauer, Kate Wesley, Marina Marzec, Hanna Enriquez-Chang, Maggie Shee | | | | | | |
| Guests | Julia Heck, Kris Michaels, Phil Bianco, Tim Olson, Maris Fett | | | | | | |

Call To Order

A quorum was established. Meeting called to order at 5:32pm by Kara.

Approve Agenda

Motion to approve the Agenda: Lauren. 2nd: Kendrick. Unanimous approval, motion carries.

Approval of Minutes

Motion to approve the May 2024 minutes: Lauren Irving. 2nd. Unanimous approval, motion carries.

Officer Reports

President – Kara Ayotte: 14 unanswered or delays demands to bargain. Parking arbitration hearing already happened and our legal counsel is addressing it. Trying to put pressure on labor relations. We sent a demand to bargain early this month over the pavilion – anything decision based we asked to be involved.

Vice President – Aaron McCormick: Article 13 staffing disputes, will be addressed in a later agenda item.

Dispute Chair – Ted McTaggart: Reviewed a couple step two disputes where manager’s agreed to make the employee whole prior to the meetings being held. There is work in progress over article 48 (charge RNs having an assignment)

Secretary – Brittney Lehman: June newsletter went out last week.

Treasurer – Ernie Saxton: Is in the process of doing our taxes.

PPP – Kelley Howell: Busy with changes for NICU RNs needing to be present for in-room deliveries in VVWH, their WRC stepped up well with these changes. There is an open 12E dispute regarding weekend scheduling. Will be meeting with OR PACU work redesign. MH4 overflow area – open more often than not, getting lots of questions regarding treating it like an actual unit. Shout out to Stephanie Petee who’s doing a great job getting resolutions for people in her area.

On-site OR/Procedure – Erin Lemma: There is an upcoming Step 2 for Mott PACU around mandation vs COC. Continued conversations with managers surrounding NCNS and wanting to discipline members. (FYI there is not a resolution for COC in all areas - pursuing Mott PACU initially.) Uptick in disruptive behavior meetings. Big win for a member that was initially denied insurance benefits after a life change.

UH/CVC – Sierra Pietroytys: Lots of disruptive behavior meetings and RN on RN complaints. Lots of investigatory meetings and work performance paperwork not being completed, these meetings are often times escalating quickly. Continuing to try and build 9C solidarity. MSSU and SSSU wanted RNs to take trach patients without any training – has been paused while RNs get further education.

APRNs – Jeremy Lapham: CRNA ADO form is now live. Changes with CNS reporting – more info to come. RN on RN complaints and management dividing units. Will have time at rep ed day to talk about broader strategies and how we want to focus energy. Discussed article 28 changes.

ED/ICU – Val Aldrich: Working with Tim on ED surge proposal. Presented to Julie Grunewalt & AES leadership, they are not the ones that grant the proposal, will need to escalate to Kim Ronnish & Julie Ishak. Reports that there are some areas requiring RNs to fill out a form every time they have business time afterward, allegedly CND approves or denies based on what’s been done. Dani or Lynn to forward to Kara. Not aware of anyone that’s been denied time as of right now.

Committee Reports

Education: Working on next Rep Ed Day. Tentative date for ADO training next month soon to be announced. Planning to do Weingarten Rights training for a couple units. Reminder to submit any contract questions you’d like addressed at Rep Ed Day.

Bylaws: Meeting this Thursday, no update since last Leadership meeting.

Finance: No update

Membership: No update

Communications Committee: Looking for people to join the comms committee; could use intermittent help with content creation.

New Business

Article 13 Disputes

7C, CVC4: Management says ADOs aren’t reflecting reality. We found out there isn’t accurate recording metrics to acuity level over time. We are asking for more info & data and will continue to push back.

PCTU: Management gave indication that they’re interested in seeking a settlement somewhere in the middle rather than going to tripartite arbitration.

9C: Took a while to get information. At 2nd meeting management claiming they don’t see the pattern, feel like they did enough to help staff.

GMM Updates

Four meetings coming up – three via zoom, one in person. Expectation for reps to attend at least one – ideally come to the in person meeting.

6/20 Regents Meeting

Rally and regents meeting coming up next week. Meeting at the CVC Round at 3p to march to the Ruthaven building. It’s possible the Regents may move the meeting.

CTL Asks

We are recruiting for our Communication Team Leaders – would like at least one on each unit, especially units where there are not reps. Want to bridge the gap between leadership and our members and establish better two-way communication well before bargaining. Advertising at GMMs and on social media this week.

Announcements

Julia Heck – Soo nurses still struggling, as well as Alpena. Continuing to fight the employer for contracts at both. Portage got a contract; Bell is our newest LBU and just got a contract for them too.

Phil Bianco – if you are a delegate to HOD, please see emails. If you are a delegate and didn't get the email; please reach out to him for assistance.

Kara - We are drafting boiler plate language for delegates to send to their management. Discussing a delegate orientation sometime in August or September so everyone can come prepared.

Tim Olson – Shout out to our local! At MNALC, UMPNC had the most attendees state wide.

Adjournment

Motion to adjourn: Brittney. 2nd : Brandi.

Leadership Meeting 6/11/24 Agenda

- Call to Order
- Approve Agenda
- Approve Past Minutes (5/14/24)
- Officer/Chief Rep Reports
- Committee Reports
- Old Business (none)
- New Business
 - Article 13 Disputes
 - GMM Updates
 - 6/20 Regents Meeting
 - CTL Asks
- Announcements
- Adjournment