

MNA-UMPNC Executive Committee Meeting

Date	7/3/24	Location	Zoom & 1925 Pauline	Start Time	5:05 pm	End Time	6:09pm
Members in Attendance	Ernie Saxton, Kara Ayotte, Ted McTaggart, Brittney Lehman (recorder), Sierra Pietroytys, Aaron McCormick, Erin Lemma, Erin Gossett, Val Aldrich						
Members Absent	Jeremy Lapham, Kelley Howell, Vickie Schlak						
Guests	Tim Olson, Kris Michaels, Phil Bianco, Julia Heck						

Call To Order

A quorum was established. Kara called the meeting to order at 5:05pm.

Approve Agenda

Motion to approve agenda: Sierra. 2nd: Aaron M. Unanimous approval. Motion passes.

Approval of Minutes

Motion to approve minutes from 2023 and 6/5/2024: Aaron M. 2nd: Britt. Unanimous approval. Motion passes.

Officer Report

President – Kara Ayotte

- Working with Janella to start getting UMPNC swag and they are mocking up templates. Kara will send out quotes as she receives them.
- Working with other hospital union locals for solidarity summer.
- Follow up meetings from article 13.

Vice President – Aaron McCormick

- None, PTO starting 7/25

Dispute Chair – Ted McTaggart

- Article 13 Staffing Dispute – settlement reached with Kelly Baird-Cox and Corrie Ziegman; Aaron McCormick, Kelley Howell & Ted McTaggart attended. Don't have the agreement in writing quite yet, but pretty well settled that all nurses that staffed during 12 hours shifts on 2 different days, will receive \$200. ~\$13,000 total.
- On PTO after this Friday 7/5

Secretary – Brittney Lehman

- Working on newsletter to be available at tabling next week
- Have lead on another nurse, Alaina Lyzen, who's interested in helping with social media content
- First Communication Team Leader Meeting 7/23 6pm

Treasurer – Ernie Saxton

- Insurance policies are now up to date.
- If you need reimbursement for anything let him know
- Finance Committee
 - Still trying to set up a meeting with people's schedules. Want to get a majority present.
 - Ernie and Ted may discuss budget details over email and send to rest of finance committee
 - Start to think about Holiday Party planning, see if anyone from Leadership is interested in helping in those efforts – consider open house at 1925 Pauline?

EC Member Wins/Challenges

Erin Lemma

- Win: Manager sent out rules/stipulations of a shift bid; Erin sent a reply back; and manager challenged Erin; Tim got involved and included contract language & list of questions; they rescinded it to the unit.
- Challenge: After call in, nurse worked alone with a patient all night. RN filled out an ADO, manager didn't answer.

Erin Gossett

- Win: Worked with Domino Farms RNs, a proposal was created to help relieve workload of a nurse who's had a significant amount of work dumped on them.
- Challenge: Many clinics keep reaching out about toxic work environments, complaints about coworkers.

Val Aldrich

- Win: CVC5 management wouldn't give an RN a leave. But finally able to get a leave on the anniversary of her child's death with union support.
- Challenge: Difficulties in PES, workload chair of SWAT

Sierra Pietroytys

- Win: All the great things happening on 9C! 9C RNs wearing red today.
- Challenge: Nurse on nurse issues and complaints, general manager issues.

Old Business

none

New Business

New Rep Appointments

- Nicole Lowe – 7D: Val Aldrich spoke with her, seems great. Really wants to advocate and create change on her unit. Would be good representation for 7D night shift.
- Grace Curson – TBICU: Haven't had an opportunity to chat with her yet. Will table.
- Amy – Mott OR: Put in Bio & Consent yesterday. Will table for this meeting.
- Victoria Brasher – 4A: Put in Bio & Consent in June. She was at MNALC, was in attendance at our General Membership Meeting. Support expressed for her to become a rep.
- Motion to appoint Nicole Lowe (7D) as a district rep: Ted. 2nd: Britt. Unanimous approval. Motion carries.
- Motion to appoint Victoria Brasher (4A) as a district rep: Ted. 2nd: Ernie. Unanimous approval. Motion carries.

Fall Bargaining Prep – Tim

- Initial meetings re: contract negotiations which will start late next year
- First bargaining team meeting ideally on a full weekend day in September going over different types of bargaining, decision making process, etc
- Agreed we will pencil in September 28 & 29
 - Consider making 2 days so we have a bit of down time to get to know each other better too

Release Time – Kelley

- Working on addressing individual concerns with those who are getting push back on release time with their management. Kelley on PTO currently.

Announcements

- Congrats to Julia who's been working with Bell Hospital – they unanimously ratified their contract!
- Shout out to Tim for sending some great emails
- Tim is heading out of town back to Minnesota, won't be able to make some check-ins.
- Fall Education Day info has been released – more info to come.

Adjournment

Motion to adjourn at 6:09pm

EC Meeting 7/3/24 Agenda

- Call to Order
- Approve Agenda
- Approve Past Minutes (2023 & 6/5/24)
- Officer Reports
- EC Member Wins/Challenges
- New Business
 - New Rep Appointments
 - Fall Bargaining Prep - Tim
 - Release Time – Kelley
- Announcements
- Adjournment