

MNA-UMPNC Leadership Meeting
Jan 10, 2023

1. Call to order
2. Announcements
 - a. GMM Quarterly Meetings: March 22, May 10, July 29 (picnic), October 18, December 9 (holiday party)
 - b. Leadership Meetings: 2nd Tuesday of every month at 5:30pm
 - i. Discussion regarding pros/cons of meeting in person
 - c. Plan for CE events, Contract 101 sessions, & Financial Planning Information Sessions
 - d. Rep Ed Days
 - i. Zoom poll of the reps in attendance (34 of 68). 88% voted to try to transition to every other month rep ed day *in person* rather than monthly by zoom.
 - ii. Renee will send reps the new dates for rep ed day by Friday, Jan 13th.
3. Minutes
 - a. Leadership Meetings have not had minutes in the recent past
 - b. Will plan to take and share minutes with reps going forward
4. MNA-UMPNC Strategic Planning Meeting: Saturday, Feb 4th, 8a-5p, Kensington Court
 - a. Plan for discussion of building internal capacity and revision of bylaws
 - b. Renee will work on obtaining release time for reps to attend
5. NP Back Wages
 - a. NPs did not receive pay raises effective from time of ratification. MM offered \$200/nurse to settle. Had a meeting of NPs, and over 2/3 voted to not accept offer and fight for full payment.
6. WRCs
 - a. Reps to check in with workload chairs to make sure all member names have been submitted.
 - b. Feb 28 and March 2 are WRC training dates
 - c. Requesting that reps should also attend a training
7. ADOs
 - a. Review of top 10 units with most ADO submissions
 - b. Renee announced formation of 3 teams of reps to gather information about these ADOs
 - c. Continuing to build database infrastructure
8. Disputes
 - a. Ted: explanation of level 2 disputes in progress
 - i. Some are issues that were mitigated with contract wins in that the issues will not repeat themselves, so now it's a matter of how to right past wrongs (for example, a dispute re: improper mandation under the old contract)
 - ii. Step 2 on failure to generate options during a Step 1 with NPs

- iii. Step 2 on floating dual unit members; pursuing back float pay for affected nurses
- iv. Won a “dispute” related to bait and switch of incentive level in a UH unit—higher level incentive was offered then downgraded once nurses signed up. We pushed the issue and they agreed to pay at the higher incentive rate without a dispute having to be formally filed.
- v. Filed dispute today regarding incentive continuing through the whole ANSOS, not a week or two at a time.
- vi. Pending dispute about mandating CRNAs (which we maintain they shouldn’t be allowed to do anyway) and also not paying accordingly
- vii. Charge nurse disputes around charge nurses taking full assignments to keep a unit in ratio

9. PSM Calendar

- a. Ongoing access and utilization challenges
- b. Will continue to troubleshoot