

Investigatory Meetings:

- Meg Suell, the manager, has emailed PPP VAST group to schedule investigatory meetings.
- In reply, it has been stated that investigatory meetings don't need a representative.
- Steve has been called in for meetings 4-5 times and feels that the workload chairs are being railroaded. He has talked to Renee and management about the issue and feels that the tone used in the meetings violates the code of conduct.
- Investigators are meeting with the person accused and with a witness regarding falsification of BP readings.
- Adam Paulsen mentions that PCTU meetings are being scheduled at times when there are no representatives, which seems intentional.
- Kelley Howell is getting a lot of requests for investigatory meetings for recipient rights and has asked the manager to send the request to the manager.

Workload and Overtimes:

- Lauren Irving has been working on the CSR and is not sure about which units are getting incentives.
- There are issues with units not keeping the OT list, leading to incorrect cancellations of OT.
- Aaron mentions that the contract says that OT will be awarded equitably and the units should have an OT list to avoid violation of the contract.
- BCSC is facing similar issues with port flushing.
- Alix reports a change in workload, where nurses are now refusing to flush ports. There is no current ACNRP and pulling nurses to be floated is causing concern.
- Erin Lemma mentions that Mott PACU is not getting compensated for completion of care and is being mandated for on-call for urgent cases overnight.
- Aaron McCormick mentions that management is reducing staff HPPD per shift and trying to get nurses to sign up for on-call during schedule development.
- Lauren Irving wants to put out there that meeting dates should not be changed unless it is way in advance.

COVID-19/Sick Leave policies:

- Aaron McCormick mentions that there is no pay for those who are out with COVID or out sick.
- Brittney Marek and Leah have won disputes about this issue, and the team will work on a tutorial for handling it

On-call scheduling:

- Amy Jo Hannah reports that she found out that she could have gotten a cot and stayed at the hospital, and the team needs to figure out a way to better notify employees.
- The suggestion of a push text message has been made.
- To-Do: Add Leah Karr to PPP list.

Union updates:

- Alix mentions that the union board or box has not been updated since the last JIT meeting.
- Kara Ayotte reports that a member signed PSM paperwork without requesting representation and approached the member afterwards.

Work redesign:

- Kim Leavens mentions offsite ACUs have had issues with no provider base and are undergoing redesigns.
- Phys Lab work done by lab techs, and Gretchen Pajak is looking to expand roles to nurses.
- There is a lot of work redesign happening, with the aim of eliminating 2.5 positions in CVC PACU.

Return to work Q&A:

- Kris mentions that RTW Q&A is underway.