

Leadership Meeting Oct 10, 2023

Quorum not met, 21 in attendance.

1. Education Committee (Brittney):
 - a. Collaborating with Ben Curl for rep ed day planning for next week at Eagle Crest Marriot in Ypsilanti
2. Marc: Would like to add appointment of UH Chief Rep to the agenda; UH reps sent petition to EC to appoint Sierra.
 - a. Renee: Will not discuss in Leadership, will discuss in next EC meeting; election happening soon.
3. Finance Committee (Renee):
 - a. Renee: 990 tax form not filed for tax years 2020 and 2021 (year before the decert, and trusteeship year; forms should have been filed in 2021 and 2022).
 - b. Screenshared IRS notifications of associated fines and penalties: ~\$6k for one year and ~\$6.9k for the other year, totaling about \$13k
 - c. Hennesy CPA is the tax company we work with
 - d. Were also behind on State of Michigan nonprofit paperwork; has now been filed
 - e. Will work with MNA to discuss covering IRS fines
 - f. Question from rep regarding whether we have to stay with this CPA firm, and if financial reports are available to the membership
 - i. Renee: Complicated situation so no other CPA firm wanted to take it, but could change going forward once in good standing. Reports can be made available to membership. May be able to ask for exemption to potentially get fines forgiven by IRS.
 - g. Kelley: Concern regarding how information is being presented and unclear timeline. Motion to table this conversation until the facts are more clear to avoid undue blame and confusion regarding who was responsible for what at what time.
 - i. Chair did not recognize the motion
 - h. Raedeane: In January of 2022 Hennesy said they had not filed any forms and didn't know they were supposed to. MNA sent records to Hennesy. UMPNC provided bank statements to Hennesy to reconcile the 2020-present books. Extension received and taxes filed this year on 9/23/23 for tax years 2020-2022.
 - i. Raedeane: Overview of current finances and typical monthly spending.
 - i. May attend Finance Committee Meeting October 19 at 5pm for further details
4. Membership Committee:
 - a. Didn't meet last month
5. Nominations Committee:
 - a. Not present
6. Workload Taskforce:

- a. New appointments for WRCs coming up. Volunteers are supposed to be submitted to UMPNC by Nov 1, and UMPNC will select by Dec 1. New workload members seated in February. WRC training end of Feb/beginning of March.
7. Area Round Robin:
- a. APRNs: Dealing with disputes, ULPs, redesigns, and grid changes. Generally busy. Won dispute about point rounding. Backpay dispute still pending arbitration
 - b. ER/ICU: Communicating with WRCs about some changes that have happened. Nurses who used to help with scheduling are being told they can't; nurses being involved was a huge staff satisfier. Will try to address through individual WRCs. Successful prevention of unwarranted discipline in some units. Ernie helping a unit develop scheduling guidelines.
 - c. PPP/VAST: Need workload volunteer lists from many units still. Kelley has resolved some VAST issues. ECRT meetings. Kelley offering to help train other reps to ECRT.
 - d. Offsite Amb: Care Navigator group having workflow problems. Questions of surveillance in Home Med. Special Conference pending in another unit. Dispute regarding termination. Interpersonal conflict between members.
 - e. Onsite Amb: Cancer Center staffing a work in progress. Multiple positions posted and filled. Disputes over discipline.
 - f. UH/CVC: Multiple disputes, investigatory meetings, member education.
 - g. OR/Proc: One unit lost an AA and having difficulty getting paychecks issued and corrected.
8. Dispute Updates:
- a. 7 outstanding individual disciplinary disputes at Step 2. Expect to have all scheduled by end of next month.
 - b. About 18 Contract Violation disputes, some in abeyance
 - c. Pending arbitrations: About 15 related to individual discipline, another 15 related to contract violation
9. Regents Meeting for HCAH:
- a. 18 nurses attended plus MNA staff. Ongoing conversations with David Miller regarding future of HCAH.
10. Signal chat
- a. Consider gamechanger and teamchat, will discuss more at a later date
11. Future Dates:
- a. Rep Ed Day next Tuesday
 - b. GMM October 18 will include nominations from the floor
 - c. Holiday party Dec 9 with location TBD