

UMPNC leadership meeting 7/11/2023

Present:

Renee Curtis

Ted McTaggart

RaeDeane Hawthorne

Jeremy Lapham

Ken Garza

Aaron McCormick

Therese Smith

Doug MacArthur

Corey Foster

Brittney Lehman

Terry McCullough

Kara Ayotte

Anne Jackson

Maria Hagan

Anna Arms

Kelley Howell

Sierra Pietroytys

Rashida Williams

Leah Karr

Hanna Enriquez-Chang

Sarah Nedam

Ashley Rohde

Darcie Day

Emily Meyer

Erin Lemma

LeAnna Johnson

Marina Marzec

Rob McCormick

Marc Loftus

Christina Duncan

Christine Vanderkolk

Tim Olson

Kris Michaels

Julia Heck

Dawn Kettinger – guest speaker

Dan Myckowiak – guest speaker

5:33pm meeting called to order

Additions to draft agenda per Anne J: JIT meeting updates and protocol for responses to emails where multiple people are addressed and CC'd

1. Area reports

Adult acute care (Aaron, Brittney, Terry, Sierra) – concerns re HPPD changes on multiple units, nurses being trained to take 5 patients on some units (4A?) on the assumption they will eventually have to take 5 patients; some floors training nurses to be charge nurses against their wills. M2C2 issues.

Onsite ambulatory care (Vickie): Vacations not being covered; patients not getting calls back in a timely manner due to short staffing; people not getting lunches/breaks and they are not hiring. Nurses being hired outside of bargaining unit in coordinator – not RN position – and doing bargaining unit work.

2. Safe Patient Care Act and MNA-PAC update

Dawn Kettinger shares updates on efforts to get Safe Patient Care Act passed. Dan Myckowiak speaks about the MNA PAC and encourages members to donate to support efforts such as SPCA.

Further discussion follows presentation.

Motion – Sierra: To table discussion. Chair declines to entertain motion.

3. Having JIT updates at leadership meeting

It is noted that JIT minutes are posted on JIT website but can have updates at future leadership meetings.

WAC updates also requested at upcoming meetings. WAC has met twice so far.

4. Protocol for responding to emails when multiple people are addressed and CC'd

Lauren, who proposed this agenda item, not present. Anne summarizes her understanding of concern that members will often send message to multiple people and not get a response back – do we want to consider putting something in place so people will know proper chain of command? Further discussion tabled to future meeting.

5. Dispute chair update

Updates on recently filed disputes and arbitrations

6. HPPD changes

HPPD changes resulting from budget cuts are being carried out in violation of contract – workloads did not have input as they need to have per Article 14. Units should be working with reps in their areas to file disputes, we can also file Association dispute. Will need to be a unit per unit fight. Need to talk with workload members and others about how to use WRC, organize to push back.

Training on Article 14 language on escalation of workload concerns will be forthcoming at picnic later this month.

7. Signal chat discussion

Renee expresses desire for alternate forum with subjects that people could go back and review – GameChanger and TeamChat are two apps that are suggested. Items do not go away in these apps, meaning they are legally discoverable. This is also true in Signal when disappearing messages turned off.

Motion – Anne, seconded by Marc: To Adjourn and table remaining items to next meeting – Motion carries.

Meeting adjourned at 7:12pm.